

SFI Team Member Budget Scale (October 2022)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€28,702	€3,172	€5,740	€37,614
	Point 2	€29,498	€3,260	€5,900	€38,657
	Point 3	€29,906	€3,305	€5,981	€39,192
	Point 4	€30,740	€3,397	€6,148	€40,285
	Point 5	€31,597	€3,491	€6,319	€41,408
	Point 6	€32,482	€3,589	€6,496	€42,567
	Point 7	€33,394	€3,690	€6,679	€43,763
	Point 8	€33,999	€3,757	€6,800	€44,555
	Point 9	€34,930	€3,860	€6,986	€45,775
	Point 10	€35,716	€3,947	€7,143	€46,805
	Point 11	€36,356	€4,017	€7,271	€47,644
	Point 12	€37,358	€4,128	€7,472	€48,957
	Point 13	€38,390	€4,242	€7,678	€50,310
New Post Doctoral Researcher (Level 2A)	Point 1	€41,208	€4,554	€8,242	€54,003
	Point 2	€41,785	€4,617	€8,357	€54,760
	Point 3	€43,699	€4,829	€8,740	€57,267
	Point 4	€44,921	€4,964	€8,984	€58,869
	Point 5	€46,180	€5,103	€9,236	€60,519
	Point 6	€47,477	€5,246	€9,495	€62,219
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€48,813	€5,394	€9,763	€63,970
	Point 2	€50,189	€5,546	€10,038	€65,773
	Point 3	€51,617	€5,704	€10,323	€67,645
	Point 4	€53,092	€5,867	€10,618	€69,577
Research Fellow (Level 3)	Point 1	€59,227	€6,545	€11,845	€77,617
	Point 2	€60,945	€6,734	€12,189	€79,868
	Point 3	€62,714	€6,930	€12,543	€82,187
	Point 4	€64,537	€7,131	€12,907	€84,575
Senior Research Fellow (Level 4)	Point 1	€72,045	€7,961	€14,409	€94,415
	Point 2	€74,147	€8,193	€14,829	€97,170
	Point 3	€75,146	€8,304	€15,029	€98,479
	Point 4	€77,317	€8,544	€15,463	€101,324

**Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform issued in October 2022.*

SFI Team Member Budget Scale (March 2023)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€29,276	€3,235	€5,855	€38,366
	Point 2	€30,088	€3,325	€6,018	€39,430
	Point 3	€30,504	€3,371	€6,101	€39,975
	Point 4	€31,355	€3,465	€6,271	€41,090
	Point 5	€32,229	€3,561	€6,446	€42,236
	Point 6	€33,131	€3,661	€6,626	€43,418
	Point 7	€34,062	€3,764	€6,812	€44,638
	Point 8	€34,679	€3,832	€6,936	€45,446
	Point 9	€35,628	€3,937	€7,126	€46,691
	Point 10	€36,430	€4,026	€7,286	€47,742
	Point 11	€37,083	€4,098	€7,417	€48,597
	Point 12	€38,105	€4,211	€7,621	€49,937
	Point 13	€39,158	€4,327	€7,832	€51,316
New Post Doctoral Researcher (Level 2A)	Point 1	€42,032	€4,645	€8,406	€55,084
	Point 2	€42,621	€4,710	€8,524	€55,855
	Point 3	€44,572	€4,925	€8,914	€58,412
	Point 4	€45,819	€5,063	€9,164	€60,046
	Point 5	€47,104	€5,205	€9,421	€61,730
	Point 6	€48,427	€5,351	€9,685	€63,463
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€49,789	€5,502	€9,958	€65,249
	Point 2	€51,193	€5,657	€10,239	€67,088
	Point 3	€52,650	€5,818	€10,530	€68,997
	Point 4	€54,154	€5,984	€10,831	€70,969
Research Fellow (Level 3)	Point 1	€60,412	€6,675	€12,082	€79,170
	Point 2	€62,164	€6,869	€12,433	€81,466
	Point 3	€63,969	€7,069	€12,794	€83,831
	Point 4	€65,828	€7,274	€13,166	€86,267
Senior Research Fellow (Level 4)	Point 1	€73,486	€8,120	€14,697	€96,304
	Point 2	€75,630	€8,357	€15,126	€99,114
	Point 3	€76,649	€8,470	€15,330	€100,449
	Point 4	€78,863	€8,714	€15,773	€103,350

**Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform issued in October 2022.*

SFI Team Member Budget Scale (October 2023)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€30,026	€3,318	€6,005	€39,349
	Point 2	€30,838	€3,408	€6,168	€40,413
	Point 3	€31,254	€3,454	€6,251	€40,958
	Point 4	€32,105	€3,548	€6,421	€42,073
	Point 5	€32,979	€3,644	€6,596	€43,219
	Point 6	€33,881	€3,744	€6,776	€44,401
	Point 7	€34,812	€3,847	€6,962	€45,621
	Point 8	€35,429	€3,915	€7,086	€46,429
	Point 9	€36,378	€4,020	€7,276	€47,674
	Point 10	€37,180	€4,108	€7,436	€48,724
	Point 11	€37,833	€4,181	€7,567	€49,580
	Point 12	€38,855	€4,293	€7,771	€50,920
	Point 13	€39,908	€4,410	€7,982	€52,299
New Post Doctoral Researcher (Level 2A)	Point 1	€42,782	€4,727	€8,556	€56,066
	Point 2	€43,371	€4,793	€8,674	€56,838
	Point 3	€45,322	€5,008	€9,064	€59,395
	Point 4	€46,569	€5,146	€9,314	€61,029
	Point 5	€47,854	€5,288	€9,571	€62,712
	Point 6	€49,177	€5,434	€9,835	€64,446
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€50,539	€5,585	€10,108	€66,232
	Point 2	€51,961	€5,742	€10,392	€68,095
	Point 3	€53,439	€5,905	€10,688	€70,032
	Point 4	€54,966	€6,074	€10,993	€72,033
Research Fellow (Level 3)	Point 1	€61,318	€6,776	€12,264	€80,357
	Point 2	€63,096	€6,972	€12,619	€82,688
	Point 3	€64,928	€7,175	€12,986	€85,088
	Point 4	€66,815	€7,383	€13,363	€87,561
Senior Research Fellow (Level 4)	Point 1	€74,589	€8,242	€14,918	€97,748
	Point 2	€76,765	€8,483	€15,353	€100,600
	Point 3	€77,799	€8,597	€15,560	€101,955
	Point 4	€80,046	€8,845	€16,009	€104,901

**Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform issued in October 2022.*

SFI Team Member Salary Scales

We would like to draw your attention to recently revised SFI Team Member Salary Scales which have been amended in response to the latest pay restoration measures under the **Building Momentum** pay agreement, issued by the Department of Public Expenditure and Reform. **You are asked to note the following:**

- For all new proposals currently being evaluated by SFI, the new scales will apply, even where applicants had not included these in grant applications. SFI will implement these adjustments on a case by case basis.
- For current active grants and for grants which have been approved by SFI and for which letters of offer are imminent, it is important to note that no financial supplement will be provided to cover additional costs as no additional funds have been allocated to SFI. However, award holders should be advised that they can follow usual procedures to reallocate costs within approved budgets to reflect the salary increases, where feasible.

SFI Team Member Budget Scale (October 2024)*

Title/Role		Point on Scale	Gross Salary Contribution	Employer PRSI (11.15%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1		€30,026	€3,348	€6,005	€39,379
	Point 2		€30,838	€3,438	€6,168	€40,444
	Point 3		€31,254	€3,485	€6,251	€40,990
	Point 4		€32,105	€3,580	€6,421	€42,105
	Point 5		€32,979	€3,677	€6,596	€43,252
	Point 6		€33,881	€3,778	€6,776	€44,435
	Point 7		€34,812	€3,882	€6,962	€45,656
	Point 8		€35,429	€3,950	€7,086	€46,465
	Point 9		€36,378	€4,056	€7,276	€47,710
	Point 10		€37,180	€4,146	€7,436	€48,762
	Point 11		€37,833	€4,218	€7,567	€49,618
	Point 12		€38,855	€4,332	€7,771	€50,958
	Point 13		€39,908	€4,450	€7,982	€52,339
New Post Doctoral Researcher (Level 2A)	Point 1		€42,782	€4,770	€8,556	€56,109
	Point 2		€43,371	€4,836	€8,674	€56,881
	Point 3		€45,322	€5,053	€9,064	€59,440
	Point 4		€46,569	€5,192	€9,314	€61,076
	Point 5		€47,854	€5,336	€9,571	€62,760
	Point 6		€49,177	€5,483	€9,835	€64,495
Experienced Post Doctoral Researcher (Level 2B)	Point 1		€50,539	€5,635	€10,108	€66,282
	Point 2		€51,961	€5,794	€10,392	€68,147
	Point 3		€53,439	€5,959	€10,688	€70,086
	Point 4		€54,966	€6,129	€10,993	€72,088
Research Fellow (Level 3)	Point 1		€61,318	€6,837	€12,264	€80,418
	Point 2		€63,096	€7,035	€12,619	€82,751
	Point 3		€64,928	€7,239	€12,986	€85,153
	Point 4		€66,815	€7,450	€13,363	€87,628
Senior Research Fellow (Level 4)	Point 1		€74,589	€8,317	€14,918	€97,823
	Point 2		€76,765	€8,559	€15,353	€100,677
	Point 3		€77,799	€8,675	€15,560	€102,033
	Point 4		€80,046	€8,925	€16,009	€104,981

**Revised salary contribution scales reflect increase announced in Budget 2024 that all PRSI contribution rates will increase by 0.1% from 1 October 2024.*