

SFI Team Member Budget Scale (February 2022)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€27,380	€3,026	€5,476	€35,882
	Point 2	€28,153	€3,111	€5,631	€36,895
	Point 3	€28,549	€3,155	€5,710	€37,414
	Point 4	€29,359	€3,244	€5,872	€38,475
	Point 5	€30,192	€3,336	€6,038	€39,566
	Point 6	€31,050	€3,431	€6,210	€40,691
	Point 7	€31,936	€3,529	€6,387	€41,852
	Point 8	€32,523	€3,594	€6,505	€42,621
	Point 9	€33,427	€3,694	€6,685	€43,806
	Point 10	€34,190	€3,778	€6,838	€44,806
	Point 11	€34,811	€3,847	€6,962	€45,620
	Point 12	€35,784	€3,954	€7,157	€46,895
	Point 13	€36,786	€4,065	€7,357	€48,208
New Post Doctoral Researcher (Level 2A)	Point 1	€39,523	€4,367	€7,905	€51,794
	Point 2	€40,083	€4,429	€8,017	€52,529
	Point 3	€41,940	€4,634	€8,388	€54,963
	Point 4	€43,127	€4,766	€8,625	€56,518
	Point 5	€44,350	€4,901	€8,870	€58,120
	Point 6	€45,609	€5,040	€9,122	€59,771
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€46,906	€5,183	€9,381	€61,470
	Point 2	€48,242	€5,331	€9,648	€63,221
	Point 3	€49,618	€5,483	€9,924	€65,024
	Point 4	€51,035	€5,639	€10,207	€66,882
Research Fellow (Level 3)	Point 1	€56,933	€6,291	€11,387	€74,610
	Point 2	€58,584	€6,474	€11,717	€76,774
	Point 3	€60,285	€6,661	€12,057	€79,003
	Point 4	€62,037	€6,855	€12,407	€81,299
Senior Research Fellow (Level 4)	Point 1	€69,254	€7,653	€13,851	€90,758
	Point 2	€71,275	€7,876	€14,255	€93,406
	Point 3	€72,235	€7,982	€14,447	€94,664
	Point 4	€74,322	€8,213	€14,864	€97,399

**Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform.*

SFI Team Member Budget Scale (October 2022)

Title/Role	Point on Scale	Gross Salary Contribution	Employer PRSI (11.05%)	20% pension charge	Cost to Grant Budget
Research Assistant	Point 1	€27,880	€3,081	€5,576	€36,537
	Point 2	€28,653	€3,166	€5,731	€37,550
	Point 3	€29,049	€3,210	€5,810	€38,069
	Point 4	€29,859	€3,299	€5,972	€39,130
	Point 5	€30,692	€3,391	€6,138	€40,221
	Point 6	€31,550	€3,486	€6,310	€41,346
	Point 7	€32,436	€3,584	€6,487	€42,507
	Point 8	€33,023	€3,649	€6,605	€43,277
	Point 9	€33,927	€3,749	€6,785	€44,461
	Point 10	€34,690	€3,833	€6,938	€45,461
	Point 11	€35,311	€3,902	€7,062	€46,275
	Point 12	€36,284	€4,009	€7,257	€47,551
	Point 13	€37,286	€4,120	€7,457	€48,864
New Post Doctoral Researcher (Level 2A)	Point 1	€40,023	€4,422	€8,005	€52,450
	Point 2	€40,583	€4,484	€8,117	€53,184
	Point 3	€42,440	€4,690	€8,488	€55,618
	Point 4	€43,627	€4,821	€8,725	€57,173
	Point 5	€44,850	€4,956	€8,970	€58,776
	Point 6	€46,109	€5,095	€9,222	€60,426
Experienced Post Doctoral Researcher (Level 2B)	Point 1	€47,406	€5,238	€9,481	€62,125
	Point 2	€48,742	€5,386	€9,748	€63,876
	Point 3	€50,118	€5,538	€10,024	€65,679
	Point 4	€51,535	€5,695	€10,307	€67,537
Research Fellow (Level 3)	Point 1	€57,502	€6,354	€11,500	€75,356
	Point 2	€59,170	€6,538	€11,834	€77,542
	Point 3	€60,888	€6,728	€12,178	€79,793
	Point 4	€62,657	€6,924	€12,531	€82,112
Senior Research Fellow (Level 4)	Point 1	€69,947	€7,729	€13,989	€91,665
	Point 2	€71,988	€7,955	€14,398	€94,340
	Point 3	€72,958	€8,062	€14,592	€95,611
	Point 4	€75,065	€8,295	€15,013	€98,373

**Revised salary contribution scales reflect increases under "Building Momentum - A New Public Service Agreement 2021-2022", issued by the Department of Public Expenditure and Reform.*