

SFI Fellowship Programme

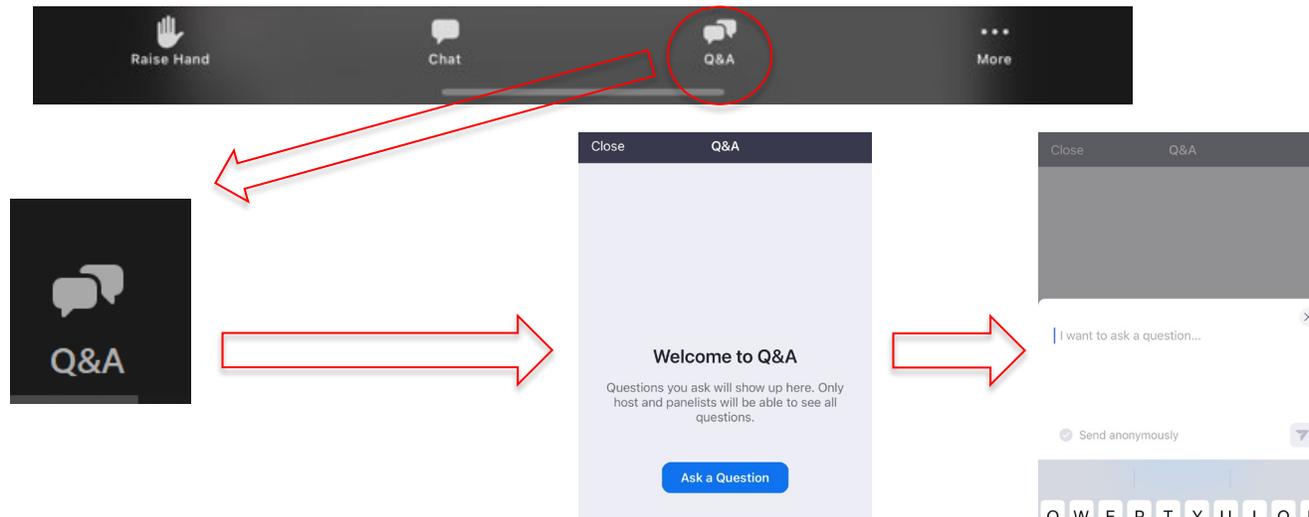
Dr Anne-Louise Holloway

fellowship@sfi.ie

12 May 2022

Webinar information

- Short, one-way PowerPoint presentation with voiceover
- Presented by Dr Anne-Louise Holloway, Scientific Programme Manager, Enterprise Partnerships
- We will walk you through the presentation and answer questions at the end
- You may submit questions by typing them in the Q&A box on the bottom of the Zoom screen-please try to be concise



- The webinar will be available on the SFI Fellowship programme page at:
<https://www.sfi.ie/funding/funding-calls/sfi-fellowship-programme/>

*The SFI Fellowship Programme provides **career development** and **experiential learning** opportunities for postdoctoral researchers through a **placement within SFI**, aligning with Shaping Ireland's Future objective of developing "the world's most sought-after skilled workforce" and to "support life-long learning and knowledge exchange out of academia into industry and public service."*

Objectives

- Provide applicants interested in pursuing a **career in research administration** with experience of the duties and activities involved in such organisations.
- Provide applicants considering a **transition from academia** to the private sector and/or the public sector, with relevant experiences and skills.
- Provide applicants interested in pursuing a career in academic research with a holistic overview and **understanding of a funding agency**.
- Provide applicants with an interest in public engagement an opportunity to gain experience in **education and public engagement** within a funding agency.
- Provide applicants with relevant experience and skills in **research policy** and **strategic development** and implementation.
- Enhance **knowledge transfer** between SFI and its partner organisations



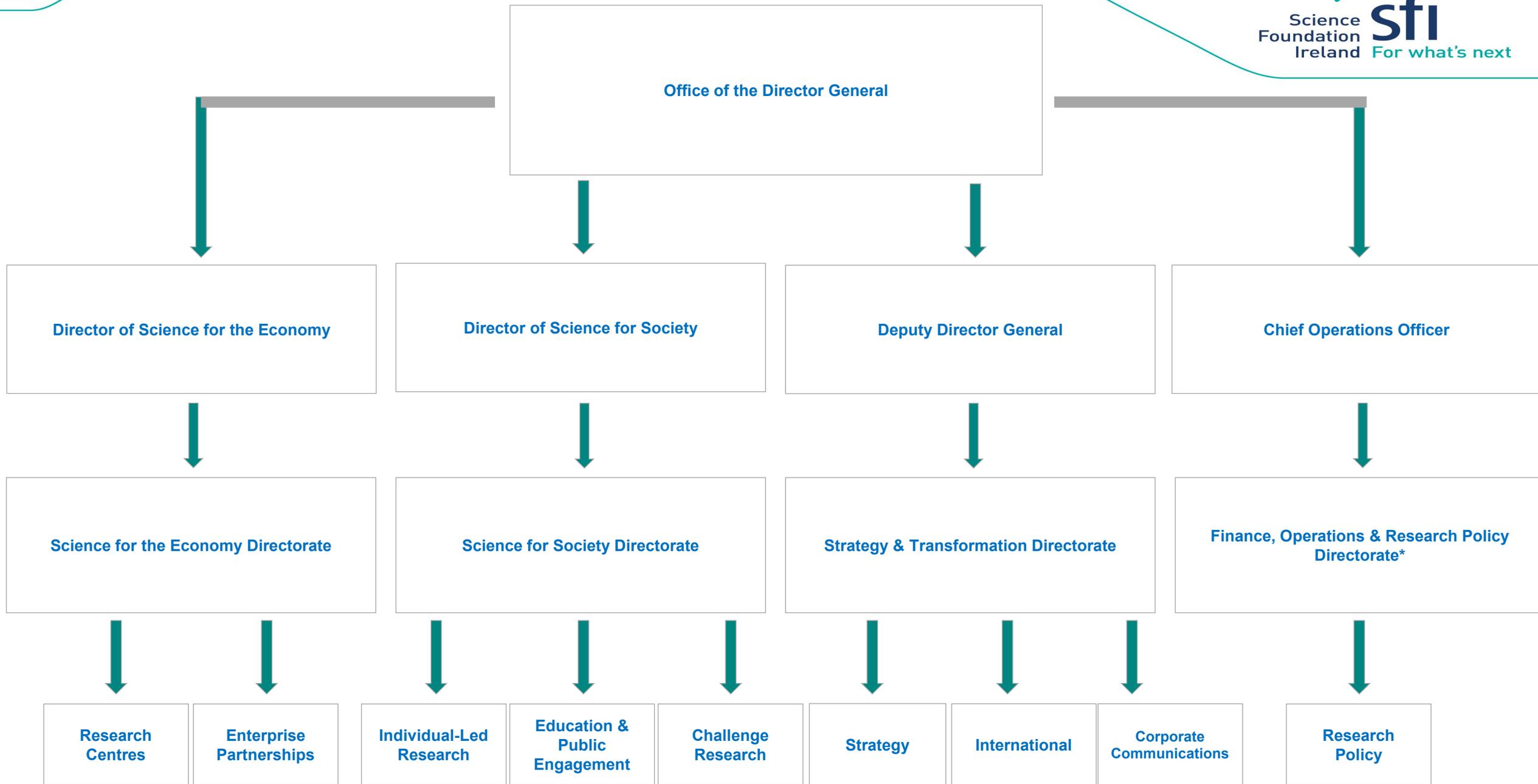
Development of competencies

- Project management
- Problem solving
- Teamwork
- Stakeholder management
- Initiative and innovation
- Flexibility and resilience
- Communication and influencing
- Collaboration



Programme Structure

- Up to a period of 24 months on a full-time, continuous basis
- Two one-year placements across SFI Directorates
- Fellows will also be assigned to an SFI Supervisor who will provide support and guidance to the Fellow for the duration of the Fellowship Programme.
- A personal development plan will be agreed with the SFI Supervisor and will be reviewed periodically during the placement.
- Training will be provided both on commencement and throughout the duration of the Fellowship
- Successful Fellows will be recognised as an employee of their current Research Body for the duration of the Fellowship grant.
- All terms and conditions associated with the Fellow's Contract of Employment with their Research Body will apply.
- Placement agreement signed by the Research Body and Science Foundation Ireland prior to commencement of the placement.



*Divisions within this Directorate not covered in the Fellowship Programme include – IT and Finance & Grants

Eligibility criteria

- Applicants must:
 - Hold a PhD or equivalent in a STEM discipline.
 - Be on a research contract in an eligible Research Body at the time of application.
 - Be in a position to take a period of 24 months (continuous and full-time) away from their current research activities within the Research Body, starting in September 2022.
 - Have a right to work in Ireland with a work visa/ permit (if applicable) for the duration of the SFI Fellowship placement.
- Researchers/scientists who are employed under a Contract of Indefinite Duration are not permitted to apply.
- Previous successful applicants to the SFI Fellowship Programme are not eligible to apply.

Eligible Costs

- Salary Contributions
 - SFI Team Members Salary Scales (Level 2A Point 1 to Level 2B Point 4)
 - <https://www.sfi.ie/funding/sfi-policies-and-guidance/budget-finance-related-policies/SFI-Team-member-scales-January-2022.pdf>
 - The current salary of the applicant must be indicated on the Application Form which is endorsed by the Research Body.
 - Applicants will be entitled to one increment increase for months 13-24 of the Fellowship Programme, subject to the maximum of point 6 for Level 2A and point 4 for Level 2B.
- Overheads are payable as a contribution to the Research Body
 - not be included in the requested budget to cover costs incurred directly as a result of the Fellowship award.

Application Procedure

- Not on SESAME
- To apply to the programme, the following documents should be completed and submitted as a
 - Application Form (Appendix 2)
 - Budget
 - Research Integrity
 - Research Body Signature
 - Applicant signature
 - CV (max. 2 pages)
 - Personal Statement (max. 2 pages)
 - Letter of Support (max. 2 pages)
 - Line Manager: confirming that they will take administrative responsibility for the Fellow if the applicant is successful



Selection Process

- Review Criteria
 - Motivation of the applicant for participating in the Fellowship.
 - Suitability of the applicant for the Fellowship taking key competencies into consideration. These may include problem solving and communication skills, teamwork, innovation and creativity, and organisational skills.
- Following confirmation of eligibility, candidates will be shortlisted by SFI, and successful applicants will be invited to attend an interview.
- Candidates invited for interview will undergo a competency-based interview process
- SFI expects that candidates who are invited for interview will have a high-level understanding of SFI's mission and purpose

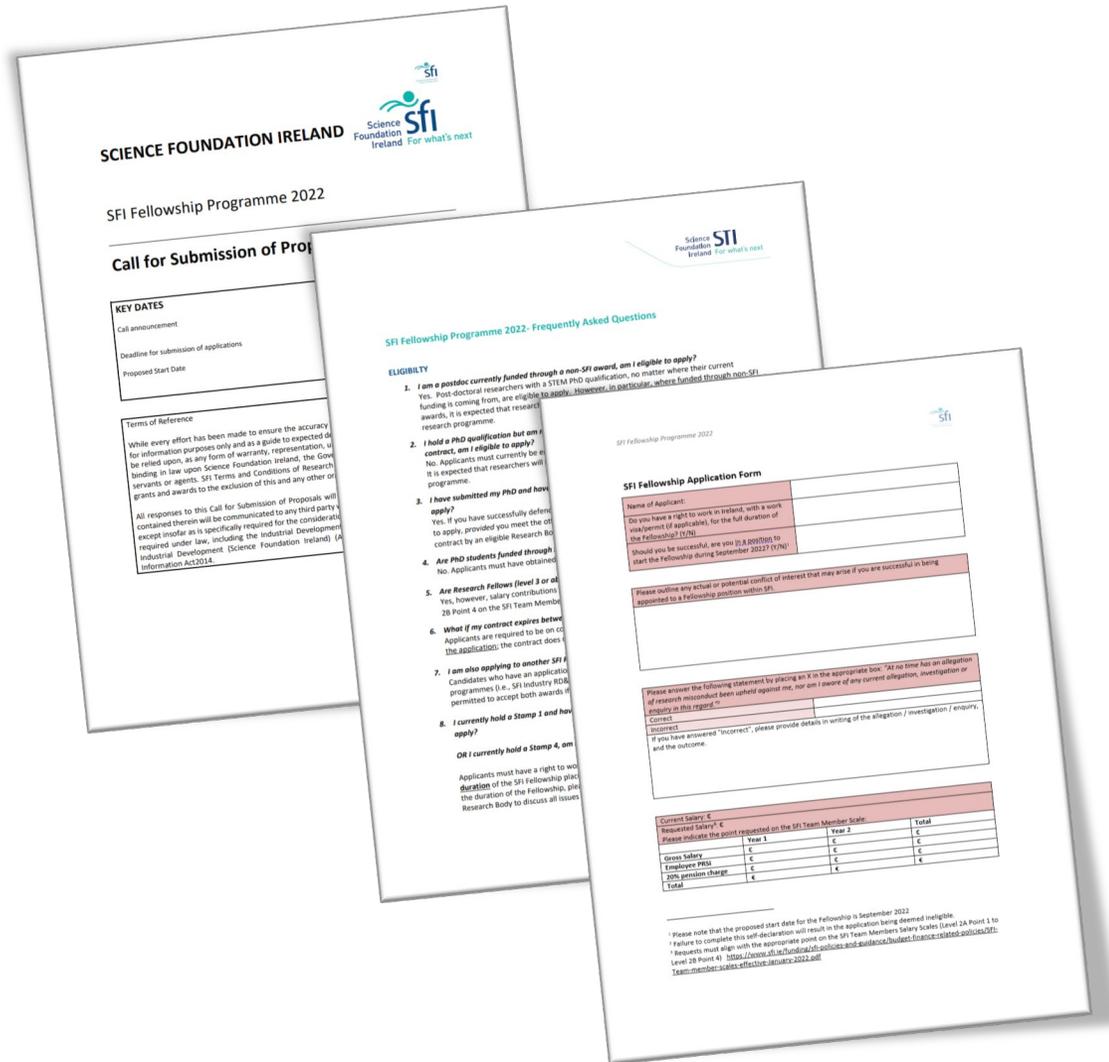
Timeline

Launch: 28 April 2022

Deadline for Applications: 9 June 2022 @ 1pm

Proposed Start Date: early-September 2022

Website



SFI Fellowship Programme Experiences

The SFI Fellowship Programme has proved very successful and, on conclusion, all fellows have secured excellent positions within international funding agencies, research offices, academia and industry. Click below to hear from some previous and current SFI Fellows about their experience with the Programme:



Dr Kate Killick
RESEARCH ANALYST AT GENUITY
SCIENCE, IRELAND



Dr Claire McDonald
PROGRAMME MANAGER AT CU
INNOVATIONS, UNIVERSITY OF
COLORADO



Dr Laura Mackey
PROJECT OFFICER, NATIONAL
OFFICE FOR RESEARCH ETHICS
COMMITTEES



Shane O' Reilly
ASSISTANT LECTURER IN
CHEMISTRY, IT SLIGO



Louise Rocks
SCIENTIFIC PROGRAMME
MANAGER, SCIENCE FOUNDATION
IRELAND

Q&A Session

- We are now reviewing questions
- You may submit questions by typing them in the Zoom Q&A box- please be concise
- We will deal with as many of these as we can, verbally
- We will post a recording of this webinar on the SFI Fellowship webpage
- Questions can be submitted after the webinar to fellowship@sfi.ie

